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Competitive Advantages of SMEs: The Roles of Innovation Capability, Entrepreneurial Orientation, and Social Capital

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Abstract

The purpose of this study is to examine the influence of entrepreneurial orientation and social capital on innovation and performance capabilities in achieving the competitive advantage of small and medium enterprises (SMEs). SMEs contribute significantly to the Indonesian economy, especially in the era of a monetary crisis. Some researches on performance and innovation capabilities in SMEs that have been done have focused on finance, operation, and marketing aspects but have not explored the intangible assets such as entrepreneurial and social capital. Intangible assets become a key success factor in improving the performance of SMEs, especially in the era of ASEAN Economic Community 2016. The method used in this research is descriptive and explanatory. The sample of this study is owners of SMEs handicraft in Semarang, Jepara, Kudus, with as many as 254 respondents. Sampling is conducted on SMEs that have been operating for at least five years, having employees over 10 people and still exist to this date. Data were collected using survey method through closed and open questionnaires and interview. Data analysis was done by using the structural equation model with the AMOS program. The results show that there is a significant influence between entrepreneurial

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orientation and social capital on innovation and performance capabilities. Innovation capability has a significant influence on performance improvement and competitive advantage of SMEs.

Keywords: Entrepreneurial orientation; Social capital; Performance; Innovation capability; Competitive advantage

Introduction

Products from Small and Medium Enterprises (SMEs) are facing a very tough competition with the products from other ASEAN countries (ASEAN Economic Community). Innovation capability plays an important role in improving the performance and competitive advantages of products, operations, marketing, human resources and networking in national and international markets. The average non-oil and gas exports of SMEs in Indonesia amounts to 17.31 percent with an average growth of 8.41 percent per year. The largest export value of SMEs in Indonesia is still dominated by the garment sector. The export contribution of SMEs products increased from 17% to 18% in 2013. The strategic role of SMEs is also shown by the opportunity of creating new entrepreneurs who are currently still relatively low by 0.18 percent which helps overcome the level of open unemployment in Indonesia, with the figure reaching 8.59 million people. From the 110 million workforces in the country, 97.16 percent work on the sector of SMEs. Thus, the continuous development of SMEs in creating competitive advantage is very important to be done by various stakeholders, especially in solving the different problems faced by SMEs in Indonesia, such as human resources, innovation, entrepreneurship and management of the business.

Innovation is the key to success for organizations to increase sales and organizational excellence through new product development (Sulistyo & Siyamtinah, 2016). Several studies have examined various factors that influence the innovation capability of the organization which are, among others, entrepreneurship, marketing capability, relational capital (Sulistyo & Siyamtinah, 2016); knowledge sharing (Lin, 2007); psychological empowerment (Ertürk, 2012); relationship management (Panayides, 2006); intellectual capital (Wu & Sivalogathan, 2013); innovation network (Sáenz & Bouvier, 2011); organizational knowledge assets (Delgado-verde, Marti, & Navas-lo, 2011); customer relationship management (Lin, Chen, & Chiu, 2010); organizational culture and empowerment (Cakar & Ertürk, 2010); informal social interaction (Liu, Huang, Dou, & Zhao, 2015). All the factors studied have shown a significant

influence on the improvement of innovation capability. On the other hand, the characteristics of SMEs in Indonesia still face various obstacles of innovation development, especially in terms of entrepreneurship and social capital.

An entrepreneur is defined as a person who innovates, finances and having business acumen in an effort to transform innovation into economic goods (Yu & Si, 2012). Entrepreneurs are those who have the courage to take risks and have the motivation and proactive action to create innovations that produce new products, new services or new processes in creating competitive advantage. (Wingwon, 2012). The ability and SMEs entrepreneurial orientation is one of the factors that determine the capability of innovation and performance. International entrepreneurship can increase organizational innovation intensity and marketplace performance (O'Casey & Weerawardena, 2009). Social capital is very important in influencing the ability of innovation and the performance of the company (Wu & Sivalogathasan, 2013).

Innovation involves the process of applying new knowledge. Social networks and interaction activities only explain possibilities and opportunities for innovation, such as knowledge sharing (Lawson et al., 2009). Similarly, Yli-Renko et al. (2001) argue that social networking provides only the basic elements for achieving benefits in relationships, such as knowledge. Knowledge acquisition can be the result of informal social mechanisms, but knowledge acquisition is only one process involved in innovation. (Liu et al., 2015). This study focuses on soft skill aspects of SMEs' actors and the ability to use social capital to encourage innovation and to improve performance. Previous studies focused more on the resource-based view from the intangible asset aspects. This study aims to test the entrepreneurial orientation, social capital on innovation capability, performance and competitive advantage.

Entrepreneurial Orientation

The concept of entrepreneurial orientation has been expanded by Morris and Paul (1987), as well as Covin and Slevin (1988) as a human factor in gaining an international advantage. Entrepreneurial orientation is mostly associated with the ideas of new jobs that can cause some changes in the nature of the market. The entrepreneurial orientation is an approach that focuses on product market innovation and project risks and has a tendency to be a pioneer in innovation and excellence over rivals (Miller, 1983). The entrepreneurial orientation

approach improves the company's ability; and through providing technical knowledge. An enabling approach to introduce technical solutions to address consumer needs (Gatignon and Xuereb, 1997; Workman, 1993). A number of studies in the field of entrepreneurial orientation have shown linkage with other variables such as innovation (Elenurm, Ennulo and Laar, 2007) and company performance (Matsuno, Mentzer and Özsoy, 2002). Entrepreneurial scholars have sought to use intangible resources to improve the company's performance, particularly with regards to entrepreneurial orientation (EO) (Wiklund and Shepherd, 2003). Especially in the service industry, small and medium enterprises (SMEs) are increasingly under pressure from global competition and other countries (Kraus et al., 2012). With the growing importance of entrepreneurial orientation, researchers have examined the impact of social capital from entrepreneur-oriented companies and performance. Research by Maatoofi & Tajeddini (2011) concludes that product quality, marketing synergy and expertise in new product offerings have no significant effect between entrepreneurial orientation and market-oriented companies. The results also show that the manager's support for innovation is more dominant in entrepreneurial-oriented companies than marketing orientation. The study conducted by Lee (2010) concluded that entrepreneurial orientation has a significant effect on innovation capability.

Social Capital

Social capital is not an entity, but different entities that have two common characteristics. Social capital consists of several aspects of social structure and facilitates the actions of individuals within the structure. Collective action and value creation for companies can be achieved if the organization's social capital is realized through shared goals among employees (Leana and Van Buren, 1999; Tsai and Ghosal, 1998). Nahapiet and Ghosal (1998) divide the social capital of organizations into three dimensions: structural, relational and cognitive dimensions. Structural dimensions are non-personal relationships among individuals or units within the organization, showing patterns of relationships and interactions among people in the organization to learn, share and exchange information, ideas and knowledge. Relational dimension is an interpersonal relationship between individuals in organizations that focus on special relationships such as respect and friendship that affect employees' behavior and also show trust among employees, helping each other between employees when needed,

honesty with each other, share feelings and respect to each other. The cognitive dimension shows sources that provide shared interpretation and concepts between individuals in the same social network. This shows how much employees have a clear understanding and perception of the organization's values and goals and how much they accept and commit to the goals of the organization. According to Putnam (2000), social capital has two types, namely internal and external social capitals. Internal social capital is a process of internalizing activities within the organization that is built internally within the organization itself through various resources owned by the company in the form of human resources; organizations that grow in a social complexity of the company and social capacity. External social capital is built through the company's ability to develop its various social networks and environments, networking outside the organization, building trust, adherence to norms, and social cohesion with society. Research conducted Lee and Hsieh (2010) concluded that entrepreneurial has a significant influence on innovation capability. Sanchez et al. (2014) discovered that internal social capital is significantly related to innovation. A research done by Yin Ching (2006) concluded that social capital has a significant effect on innovation.

Innovation Capability

Innovation is an idea, practice, and object that is seen as new from individuals (Fruhling & Siau, 2007). Innovation capability is the implementation and creation of technology applied to new systems, policies, programs, products, processes and services to the organization (Liao et al., 2009). It is also defined as the ability to absorb and to use external information to be transferred into new knowledge (Cohen and Levinthal, 1990). Innovation capability is a comprehensive set of characteristics of organizations that facilitate and drive innovation strategies (Wu & Sivalogathan, 2013). Weerawardena (2003) views innovation as a modification of products, processes, services, organizational systems, and marketing systems to create customer value. Innovation capability consist of technical innovation and administrative innovation (Damanpour, 1991). According to Lin et.al, (2009), innovation capability consists of product innovation, process innovation, marketing innovation, service innovation, and administrative innovation. Research conducted by Wu & Sivalogathan (2013) concluded that high innovation capabilities within the organization will improve the

company's performance. Innovation is an important organizational capability because the success of new products is a growth engine and has an impact on increasing sales, profits, and competitive power for many organizations (Pauwels, Silva-Risso, Srinivasan, & Hanssen, 2004; Sivadas & Dwyer, 2000). Some research findings agree that there is a direct and positive relationship between innovation and superior performance (Hut et al. 2004; Keskin, 2006; Panayides, 2006; Thornhill, 2006). Hults et al. (2004) describe innovation as a new process, product and organizational idea. Innovation is defined as a process that begins with ideas, results of discovery and introductory results of new products, processes and services on the market (Thornhill, 2006). The impact of innovation on performance has been intensively tested in recent research and the results show a significant effect. Research conducted by Lee and Hsieh (2010) concluded that the capabilities of innovation directly affect the company's competitive advantage. A study by Dorson (2018), found that innovation had significant effect on the competitive advantage. While Higon (2011) found that the age of the company had a significant impact on the effects of innovation on competitive advantage.

H1: Entrepreneurial orientation has a significant effect on innovation capability

H2: Social capital has a significant effect on innovation capability

H3: Entrepreneurial orientation has a significant effect on performance

H4: Social capital has a significant effect on performance

H5: Innovation capability has a significant effect on performance

H6: Innovation capability has a significant effect on competitive advantage

H7: Performance has a significant effect on competitive advantage

Methodology

Sample and Data Collection

The sample in this research is the actors of SMEs in the creative and handmade fashion industry in Central Java Province Indonesia as many as 300 people, but questionnaires that were filled and returned only 254 people (response rate 84,67%). The sampling uses purposive sampling method based on the consideration of SMEs in creative and handmade industries that have been operating for at least 10 years, having employees at least 20 people and its business still exist until today. Old SMEs operating tend to produce a lot of product innovation well. Before the questionnaires were given to the respondents, trials on 20 SME owners conducted

by research surveyors, to determine the level of understanding among respondents regarding the questions given. The results show that the respondent understands the questions posed well and has a good consistency of answers. Data collection is done by asking several questions to the SMEs owners using the questionnaire instrument. The questionnaire consists of closed questions, where the respondent only needs to provide a cross on a scale of 1 to 7. In addition to closed questions, the respondent must also answer open questions, both the profile of the respondent and related to each research variable. Interviews were conducted by surveyors to each respondent after filling out the questionnaire. The interview was conducted for 30 minutes to explore more about the condition of SMEs in terms of entrepreneurial orientation, social capital and innovation and performance of SMEs.

The completed questionnaires were then distributed to respondents with the help of surveyors and group business leaders together with each creative handmade and fashion industries for 2 months. The results of collecting questionnaires were verified and edited for the purpose of data processing.

Measurement

The entrepreneurial orientation is measured by indicators of innovation ability, proactivity, and risk-taking courage. Social capital is measured by cognitive capital, structural capital and relational capital. Innovation capability consists of product innovation, process innovation, innovation administration, Innovation marketing, and service innovation. Competitive advantages consist of low cost, quality of products or services, R & D, and innovation. Everything is measured using Likert scale 1s / d 7, 1 = strongly disagree and 7 = strongly agree.

Results

Index number analysis is used to describe the respondent's perception of the question posed. The resulting index starts from numbers 1 to 7, so that the lowest index number is produced at 14.29% to 100%. This analysis uses the three-box method to get range or range

28,57%. The index with a range of 14.29% - 42.86% was at the low category, 42.87% - 71.41% at the moderate category and 71.42% - 100% at the high category.

Tabel 1.
 Mean value, deviation standard, standard loading, construct reliability and index

indicators	mean	deviation standard	std loading	construct reliability	index	category
entrepreneurial orientation (eo)				0,847		
eo1	5,29	0,958	0,786		75,534	high
eo2	5,17	0,968	0,787		73,791	high
eo3	5,13	0,944	0,731		73,341	high
eo4	5,30	0,989	0,744		75,703	high
social capital (sc)				0,858		
sc1	5,11	1,023	0,802		73,003	high
sc2	5,28	1,053	0,834		75,366	high
sc3	5,20	0,920	0,718		74,241	high
sc4	5,32	1,035	0,745		75,984	high
innovation capability (ic)				0,865		
ic1	5,19	1,047	0,813		74,184	high
ic2	5,02	0,949	0,765		71,654	high
ic3	5,19	1,014	0,725		74,072	high
ic4	5,20	1,042	0,788		74,297	high
ic5	5,24	0,959	0,652		73,552	high
performance (p)				0,846		
p1	5,37	0,997	0,781		76,772	high
p2	5,38	1,001	0,773		76,828	high
p3	5,27	1,021	0,723		75,253	high
p4	5,25	1,017	0,764		75,028	high
competitive advantage (ca)				0,868		
ca1	5,52	1,013	0,803		78,796	high
ca2	5,38	1,063	0,840		76,884	high
ca3	4,80	1,018	0,657		68,616	moderate
ca4	5,46	0,984	0,847		78,065	high

Table 2
 Comparison of Correlation Coefficients With AVE Squares

relationship	correlation coefficient	ave ²	cut of value	description
1. eo → p	0,30	0,872		valid
2. eo → ic	0,40			valid
3. sc → ic	0,32	0,881		valid
4. sc → p	0,28		correlation < ave ²	valid
5. ic → p	0,43	0,867		valid
6. ic → ca	0,43			valid
7. p → ca	0,43	0,872		valid
8. ca		0,889		

Table 2 shows that the square root value of AVE for all constructs is greater than the correlation value. Thus, it can be concluded that the indicators of all the studied constructs are completely different and have met the criteria of discriminant validity.

Test Assumptions Model of Structural Equations

Test outlier data with Chi-square value (χ^2) to distance-squared mahalanobis values at 1% level of degree with degree of freedom number of variables observed in research model. If there are observations that have a distance-squared mahalanobis greater than Chi-squared and / or p1 or p2 worth less than 0.001, then the observations are excluded from the data tabulation. Based on the result, the observation data have met the requirement, because it has distance-squared mahalanobis value with p2 value greater than 0.001. Thus, the data does not contain multivariate outlier symptoms. There is distribution of data to meet the assumption of normality both univariate normality and multivariate normality. It can be seen from the coefficient c.r skewness and kurtosis that have lower value than ± 2.58 ($Z_{\alpha} = 0,05 / 2$). Detection of symptoms of multicollinearity and singularity can be seen in the determinants of the sample covariance matrix. If the determinant of the sample covariant matrix is equal to zero (0) then the data is not yet multicollinearity free. The results of data show that the determinant value of the sample covariance matrix is greater than zero. This means that the data are free from multicollinearity.

Table 3
 Assessment of Normality

Variable	min	max	skew	c.r.	kurtosis	c.r.
CA1	3,000	7,000	-,226	-1,470	-,535	-1,740
CA4	3,000	7,000	-,188	-1,220	-,538	-1,751
CA3	3,000	7,000	,085	,556	-,647	-2,106
CA2	3,000	7,000	-,273	-1,775	-,646	-2,102
P1	3,000	7,000	-,226	-1,468	-,544	-1,770
P4	3,000	7,000	-,158	-1,028	-,587	-1,909
P3	3,000	7,000	-,174	-1,131	-,586	-1,907
P2	3,000	7,000	-,147	-,959	-,617	-2,008
IC1	3,000	7,000	-,164	-1,064	-,516	-1,679
IC2	3,000	7,000	-,226	-1,470	-,523	-1,700
IC3	3,000	7,000	-,012	-,077	-,475	-1,546
IC4	3,000	7,000	-,261	-1,698	-,490	-1,594
IC5	3,000	7,000	-,234	-1,524	-,307	-1,000
SC1	3,000	7,000	-,066	-,432	-,551	-1,794
SC2	3,000	7,000	-,161	-1,045	-,502	-1,634
SC3	3,000	7,000	,242	1,575	-,583	-1,898
SC4	3,000	7,000	-,195	-1,269	-,573	-1,864
EO4	3,000	7,000	-,208	-1,354	-,541	-1,760
EO3	3,000	7,000	-,269	-1,750	-,500	-1,626
EO2	3,000	7,000	-,283	-1,839	-,470	-1,529
EO1	3,000	7,000	-,221	-1,440	-,505	-1,644
Multivariate					-,005	-,001

Based on the output of data processing with Amos shown in Table 3, it can be concluded that there is a distribution of data fulfilling the assumptions of normality both univariate normality and multivariate normality. This can be seen from the coefficient c.r skewness and kurtosis have a lower value than ± 2.58 ($Z_{\alpha/2} = 0,05/2$).

The result of conformity model indicates that all criteria are met so that the model is said to be good. The value of each index produced from the analysis of this research data is shown in Table 4.

Table 4
a summary of conformity index of structural model

conformity index model	output amos.22	cut-off value	description
chi-squared (χ^2)	207,997	< 170,81	good
significance of probability	0,082	> 0,05	good

cmin/df	1,149	≤ 2.0	good
gfi	0,928	>0,90	good
agfi	0,908	>0,90	good
tli	0,987	>0,95	good
cfi	0,989	>0,95	good
rmsea	0,024	≤0.08	good

Parameter Assessment Results from Research Model

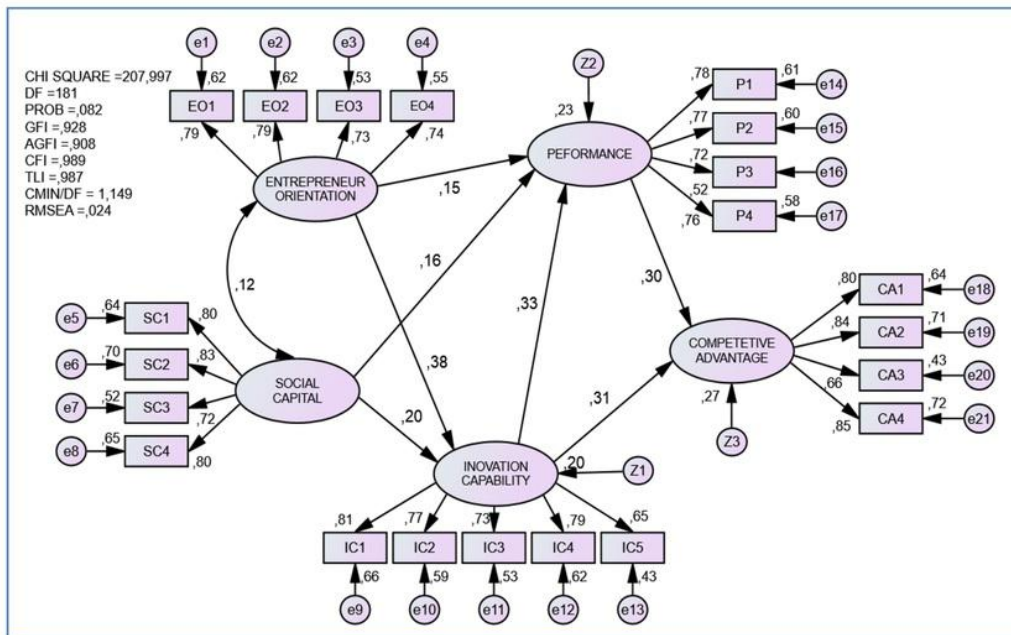


Figure 1. Full Structural Model

The results of data processing have tested 7 (Nine) hypotheses with AMOS 22.00 as shown in Table 5.

Table 5

7
 Regression Weight Full Model Structural Revision

			Estimate	Std Estimate	S.E.	C.R.	P
Innovation Capability	←	Social Capital	,149	,198	,052	2,851	,004
Innovation Capability	←	Entrepreneur Orientation	,317	,381	,063	4,993	***
Performance	←	Social Capital	,149	,160	,065	2,293	,022
Performance	←	Entrepreneur Orientation	,159	,154	,079	2,017	,044
Performance	←	Innovation Capability	,406	,328	,102	3,998	***
Competitive Advantage	←	Performance	,344	,298	,088	3,895	***
Competitive Advantage	←	Innovation Capability	,445	,312	,110	4,029	***

The result of data analysis using AMOS program showed that the estimation parameter of Entrepreneur Orientation influence on innovation capability (β_1), showed the significant result with standardized estimate value $\beta_1 = 0,317$, and critical ratio (CR) 4,993 and p-value = ***. These values have met the acceptance requirements of the hypothesis that the value of $CR > 1.96$ at the level of significance < 0.05 ($P = ***$). Hypothesis 1 (H1) is supported, the higher the Entrepreneur Orientation conducted by SMEs, the higher the innovation capability. The influence of social capital on innovation capability shows a significant result with standardized estimate value $\beta_1 = 0,149$, and critical ratio (CR) equal to 2,851 and p-value = 0,004. CR value > 1.96 at significance level < 0.05 . hypothesis 2 (H2) is supported and the effect is significant. Entrepreneur Orientation has a significant effect on performance with standardized estimate value $\beta_3 = 0,159$, and critical ratio (CR) equal to 2,017. and p-value = 0,044. These values have met the acceptance requirements of the hypothesis that the value of $CR > 1.96$ at the level of significance p-value < 0.05 . hypothesis 3 (H3) is supported and significant. Social capital has significant influence on Performance (β_4), with standardized estimate value $\beta_4 = 0,149$ and critical ratio (CR) 2,293 and p-value = 0,022. These values have met the acceptance requirements of the hypothesis that the value of $CR > 1.96$ at the level of significance p-value < 0.05 . hypothesis 4 (H4) is supported and significant. The effect of innovation capability on Performance (β_5) is significant with the value of standardized estimate

$\beta_5 = 0.406$ and critical ratio (CR) of 3.998 and ($P = ***$), CR value > 1.96 at p-value significance level <0.05. Hence, hypothesis 5 (H5), supported and significant, Innovation capability have significant effect to competitive advantage with standardized estimate value $\beta_4 = 0.445$ and critical ratio (CR) 4.209 and ($P = ***$), CR value > 1.96 at level significance of p-value <0.05. Hypothesis 6 (H6) is supported and significant. Performance has significant effect to Competitive advantage with value of standardized estimate $\beta_7 = 0.344$ and critical ratio (CR) equal to 4.029 and ($P = ***$). Hypothesis 7 (H7) is supported and significant.

Testing the role of intervening variables of innovation capability and performance is done by using Sobel test. Innovation capability mediates the influence of entrepreneurial orientation on performance, sobel statistical value = 2,839 and probability = 0,004 \leq p-value 0,05. Innovation capability mediates the influence of social capital on performance, sobel statistical value = 2,456, probability value = 0,014 \leq p-value 0,05. Performance mediates the innovation capability on competitive advantage, sobel statistical value = 2,331, probability value = 0,019 \leq p-value 0,05. This can be proven from the Sobel test value all greater than 1.96, with p-value being below 0.05.

Discussion

The entrepreneurial orientation has a significant impact on company performance, especially SMEs. This is related to the dynamics of the product cycle of SMEs which produce an uncertain future and reduce profits. Consequently, efforts are needed to encourage current operations to continue to seek new ideas and new opportunities (Rahomee & Aljanabi, 2017). The entrepreneurial orientation of big business people will encourage the enhancement of innovation capability in the organizations both a large, medium and small micro enterprises (SMEs). Companies that often do product innovation and design will increase its innovation capability to produce creativity, new product ideas, new processes, and new marketing methods. New initiatives and breakthrough by business people will result in sustainable innovation. SMEs that are always active in supporting new ideas, novelty, experiments, and creative processes with the support of existing technology will encourage and accelerate the ability of innovation and performance, especially in the handicraft business. New ideas on product design and process on an ongoing basis will be able to attract more consumers and have

an impact on increasing sales, profits and competitive advantage of SMEs. But on the contrary, if the SMEs have limited resources, both in terms of knowledge and technology, this will become an obstacle in innovating the organization (Jaakson et al., 2011). The study results support the finding of Maatooft & Tajedinni, 2011); Lee's (2010) stated that the higher the entrepreneurial orientation of the organization through various development of new ideas, actively anticipating various changes in future needs in the market and the courage to take risks, control and evaluate risks and strategic decisions will encourage in increasing organizational innovation capabilities. Proactive steps were taken by SMEs to deal with uncertain and changing future situations and overcome the competitor's actions. They strive to always develop creative and innovative efforts to anticipate opportunities that exist in a tight competitive environment and outperform competitors' actions, especially in the era of global competition. Companies that actively conduct business development will be confronted with various obstacles and opportunities, therefore that will encourage better innovation capabilities. The willingness of companies and SME's to join association member will promote better innovation capabilities by information exchange, ideas in new product development, new marketing or technology.

For SMEs who have a low entrepreneurial orientation, they will tend to be reactive, reject risk and become more imitators of competitors. It will certainly be difficult to create innovative capabilities in various stages of the process and product design and improve business performance and sustainable competitive advantage. In addition to innovation and proactive factors, the courage to take risks also determines the ability of innovation and performance. Risk taking is another important dimension of entrepreneurial orientation. This becomes a weakness that is often faced by SMEs (Sulistyono & Ayuni, 2016). Risk taking is related to the willingness of managers to take risky projects and the courage to take action to achieve company goals. Entrepreneurial orientation will be effective if SMEs have the courage to take risks, especially those related to business development. The results of this study also support the finding of Covin and Slevin (1986); Hult et al., (2003); Lee et al., (2001); Wiklund and Shepherd, (2003), that businesses with a strong entrepreneurial orientation have better performance than companies that do not adopt an entrepreneurial orientation. Rauch et al. (2009) found a positive correlation between entrepreneurial orientation and business performance. However, several studies did not find a significant relationship between

entrepreneurial orientation and performance (George et al., 2001; Covin et al., 1994). The capabilities of innovation mediated the influence of entrepreneurial orientation in performance. Companies and SME's who has the courage to take risks and always active in business development will have higher success and a significant increase in performance, if the ability in innovation well. This study supports the findings of company performance (Matsuno, Mentser and Ozone, 2002).

Social capital is a set of resources embedded in relationships that include aspects such as social interaction, social ties, trusting relationships and value systems and facilitating action in certain social contexts (Nahapiet and Ghoshal, 1998; Tsai and Ghoshal, 1998). In the context of SMEs, social capital is one of the important elements in forming social bonds and interactions in an association of institutions, where each SMEs can support each other, especially in terms of sharing good process design knowledge and products in enhancing the innovation capabilities of SMEs owner. Trusts and norms that are formed encourage behavior that is suitable for sharing knowledge through cognitive skills and communication (Anklam, 2002). Solidarity, self-confidence, and facilitating the running of a business are the results of social relations that involve among SMEs who are able to provide access to valuable resources such as information, influence, and solidarity. Some of the advantages of SMEs are simpler organizational structures that offer flexibility, effective and open communication channels and lower resistance to change (Kim & Shim, 2018). Through social capital, SMEs gain learning, knowledge, and experience among them so as to encourage and accelerate the innovation capability. This happens because in SMEs association conducted informally between them, creating strong cohesion and trust between them, so that there is an exchange of ideas, creative ideas about processes and products as manifestations of the desire to move forward together in improving the performance of each business and strive to gain competitive advantage. The emotional bond of social capital provides additional information in the SMEs so that it can encourage in increasing efficiency arising from reciprocal commitments involving new opportunities at lower costs (Shane and Venkataraman, 2000).

Social capital has a very important role in improving the capabilities innovation and performance. SME's whose same value with employees, consumers, all policies, and priority programs of business development also appropriate with the interests of employees. It will encourage the spirit and passion to improve innovation capabilities. A well corporate

atmosphere, mutually supporting, trusting and exchanging information in making the decision will encourage the formation of product innovation ideas that have an impact in performance improvement. The results support the finding of Sanchez et al. (2014) and Yin Ching (2006) that social capital is significantly related to innovation. The capability of innovation mediates the influence of social capital in performance.

Innovation capabilities have a significant effect on performance and competitive advantages. Companies and SME's who are always looking for the new methods of sustainable design and quality will be the first activator to benefit. The success of a new product is a growth encourager and has an impact on the increasing sale, profits, and competitive power for many organizations. Therefore, innovation capabilities include design, product, process, marketing, and service will encourage high performance and sustainable competitive advantages. This study supports the findings of Wu and Sivalogathan (2013) that high innovation capabilities in organizations will improve company performance. The direct and positive relationship between innovation and high performance. This supports the finding of Hult et al. (2004); Hurley and Hult (1998); Keskin (2006); Panayides (2006); Torn hill (2006).

Conclusion, Managerial Implication and Future Research

The study discusses the importance of entrepreneurial orientation and social capital in improving the capability of innovation of SMEs in Central Java. The results showed that the ability of innovation of SMEs in producing products can be done if the actors of SMEs have a high entrepreneurial orientation. The entrepreneurial orientation and social capital are very important in promoting innovation capability in the organization, especially SMEs. So far, one of the weaknesses of SMEs is the courage to innovate and to take risks. It is very important for SMEs to improve entrepreneurial orientation that includes innovation, proactivity, and risk-taking that are useful for renewing established businesses and increasing competitiveness in the market, especially the handicraft field. The tendency to engage and support new ideas, novelty, experiments, and creative processes requires knowledge, skills, technology and support from various stakeholders involved. In the situation of a rapidly changing business environment through various innovations and technological developments, SMEs must be able to adapt and anticipate these changes quickly through the creation of sustainable innovations adjusted to market needs. Handycraft SME owners must have agility in facing market dynamics and

respond as soon as possible so that they become always the first movers. Without the ability of rapid innovation, it is very difficult for SMEs to gain business performance and competitive advantage. Support from the government, SMEs, university and associations for coaching, training and mentoring activities in a holistic manner, both knowledge of innovation, the ability to analyze the environment and its decisions and strengthening the courage to take risks. Thus, organizations such as SMEs need to improve their entrepreneurial skills through various motivational strengthening, training, and workshops and mentoring will have an innovative, creative, risk-taking spirit in decisions. SMEs also need to improve internal consolidation by strengthening the organization's values to all employees in order to have an appropriate fit between the organization and the needs and desires of employees. This can be done by enabling the sharing of formal and informal meetings with various parties, either among employees, with SMEs, government. SMEs that are able to innovate on an ongoing basis will result in a significant performance and impact on competitive advantage.

This research focuses on the field of SMEs engaged in the handicraft industry, where the number of samples is still relatively small compared to the total number of SMEs, hence its generalization is still relatively limited to SMEs handicraft. Future research needs to expand the field of SMEs involves the exploration of a number of factors that are important in encouraging the creation of innovation to be recommendations for SMEs' managers in achieving competitive advantage.

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