

The Implementation Of Corporate Environmental Management And Its Impact On Environmental Performance, And Corporate Performance, Labor Absorption, And Employee Welfare In Islamic Perspective At Convection Industries In Central Java

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Abstract

Environmental issues are still relevant to study the development of industrial activities. Industrial activities will cause environmental impact, such as water, land, sound, and water pollution, as an impact of the poor environment. This phenomenon is very important to study, especially on the aspects of environmental management. The objective of this research, the first to investigate the relationship between Islamic corporate environmental management, Islamic environmental performance, Islamic corporate performance, labor absorption, and Islamic employee welfare. The second objective to investigate the relationship between Islamic environmental performance with Islamic corporate performance, labor absorption, and Islamic employee welfare. Finally, to investigate the relationship between employee absorption and Islamic employee welfare. The population of this study consists of 86 convection industries in Central Java. The Islamic corporate environmental management is measured with ten indicators. The Islamic and Islamic corporate environmental performance are measured with four performance indicators, and Islamic employee welfare is measured with five indicators.

The result of the study shows that Islamic corporate environmental management has a significant influence on Islamic environmental performance, Islamic corporate performance, and labor absorption. Second, Islamic environmental performance has significant influence on Islamic corporate performance. Islamic corporate performance has a significant influence on labor absorption. At last, Islamic corporate environment management, Islamic environment performances, Islamic corporate performance, and labor absorption have significant influence on Islamic employee welfare. The implication of this study shows that it is important to increase is the responsibility of the convection industries in Central Java seriously in managing the industrial environment by empowering the suppliers, employees, and societies. On the other side, environmental problems should be studied and solved as early as possible by involving educational and religious institutions to give much attention on the environmental issues.

Keywords: *Islamic Corporate Environmental Management, Islamic Environmental Performance, Islamic Corporate Performance, Labor Absorption, Islamic Employee Welfare*