

ABSTRACT

The purpose of research are to creat the effectiveness and efficiency of public servises. So it need increase of good government governance innovation with support from strategic human resources management empowerment and good information technology. The research population is all of government official in Demak City. The samples are choosed by used random sampling. To test data is used metode path analysis (SEM) as quantitative analysis and qualitative analysis. We got 60 respondents from 10 goverment official in Demak city. Based on the data analyse, we can note that all of variable in this research (meaning, competence, self determination, locus of control, impact and good governance) effect positive significantly on Goverment official performance. While variable of teknologi informasi is not effect significantly on Goverment official performance.

Keywords: *Goods Governance, information Technology, Public servise and Goverment official performance.*